

1. 8-11-2022 Agenda (PDF)

Documents:

[8-11-22 AGENDA.PDF](#)

2. 8-11-2022 Agenda Packet (PDF)

Documents:

[8-11-22 AGENDA PACKET.PDF](#)



**CITY OF MARSHALL, TEXAS
REGULAR CITY COUNCIL MEETING
COUNCIL CHAMBERS, CITY HALL, 401 SOUTH ALAMO
AUGUST 11, 2022, 6:00 P.M.**

This meeting will be conducted utilizing a video and audio conferencing tool, as well as, a standard conference call. Instructions and direct links to view the meeting or speak during Citizen Comment can be found at www.marshalltexas.net.

**AGENDA INFORMATION PACKET IS AVAILABLE FOR THE
PUBLIC TO REVIEW ON THE CITY'S WEB SITE AFTER 8:00 A.M.
ON WEDNESDAY BEFORE THE MEETING AT**

www.marshalltexas.net

1. **CALL TO ORDER AND ROLL CALL**
2. **INVOCATION AND PLEDGES**
3. **CITIZEN COMMENTS**

Texas Government Code, Sec. 551.007 requires that a governmental body must allow each member of the public who desires to address the body regarding an item on an agenda the opportunity to do so before or during the body's consideration of the item. The "Citizens Comments" portion of the meeting meets the requirements of this law and is the public's opportunity to speak on any item on, or not on, the agenda. Those who wish to speak will have three minutes to do so unless additional time has been requested.

4. **ITEMS TO BE WITHDRAWN FROM CONSENT AGENDA**
5. **CONSENT AGENDA**

The items on the Consent Agenda require little or no deliberation by the Council. Approval of the Consent Agenda authorizes the City Manager or his designee to proceed with conclusion of each in accordance with staff recommendations, a copy of which is filed with the minutes of the meeting. A Councilmember may remove items from the Consent Agenda by making such request prior to a motion and vote on the Consent Agenda.

- A. Consider approval of the minutes from the July 28, 2022 Regular meeting.

- B. Consider approval of a resolution authorizing city staff to enter into an agreement with Flock Safety, Inc. for acquisition, installation, maintenance and monitoring eleven (11) fixed, pole mounted ALPR cameras. (Police Chief)

6. **PRESENTATION**

- A. Presentation of a plaque in recognition of City of Marshall employee.

7. **RESOLUTION**

- A. Consider approval of a resolution scheduling two public hearings on the fiscal year 2023 budget. (Finance Director)
- B. Consider approval of a resolution scheduling two public hearings on the proposed tax rate of \$0.565201 per \$100 of valuation and tax increase. (Finance Director)

8. **CITY MANAGER REPORTS AND REQUESTS FOR CITY COUNCIL CONSIDERATION**

- A. Discussion regarding fiscal year 2023 budget and Capital Improvement Program. (City Manager)
- B. Presentation regarding expansion of Community Policing Program. (Police Chief)

9. **CONSIDERATION OF ITEMS WITHDRAWN FROM THE CONSENT AGENDA**

10. **ADJOURNMENT**

Posted: August 8, 2022
5:00 p.m.
N. Smith

This meeting will be conducted in accordance with the Americans with Disabilities Act. Requests for sign interpretive services will be available with at least 72-hour notice prior to the meeting. To make arrangements for these services, please call the City Secretary's Office at 903-935-4446.



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Page 4

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B. Presentation regarding expansion of Community Policing Program. (Police Chief)

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Page 31

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ITEM 1

CALL TO ORDER AND ROLL CALL

ITEM 2

INVOCATION AND PLEDGES

ITEM 3

CITIZEN COMMENTS

ITEM 4

ITEMS TO BE WITHDRAWN FROM CONSENT AGENDA

ITEM 5A

CONSENT AGENDA

**CONSIDER APPROVAL OF THE
MINUTES FROM THE JULY 28, 2022
REGULAR MEETING**

MINUTES OF THE REGULAR MEETING OF THE
CITY COUNCIL OF THE CITY OF MARSHALL
JULY 28, 2022
6:00 PM

Mayor Amy Ware called the Regular meeting to order in the Council Chambers, City Hall at 6:00 p.m.

PRESENT:

MAYOR: Amy Ware, District 4

COUNCIL MEMBERS:

Marvin Bonner, District 1
Jennifer Truelove, District 3
Amanda Abraham, District 6

Leo Morris, District 2
Reba Godfrey, District 5

ABSENT: Micah Fenton, District 7 (excused Motion: Abraham Second: Godfrey
Vote: 6:0)

ADMINISTRATIVE STAFF PRESENT:

Terrell Smith, City Manager	Christol Hall, HR Manager
Cliff Carruth, Police Chief	Dawn Jones, Finance Director
Scott Rectenwald, Acting City Attorney	
Randy Pritchard, Support Services Director	
Chris Miles, Public Works Assistant Director	
Daniel Duke, Tourism & Cultural Arts Director	
Nikki Smith, City Secretary/Payroll Accountant	
Garnett Johnson, Community Development Director	

INVOCATION & PLEDGE: Mayor Ware

168. **CITIZEN COMMENTS**

There were no Citizen Comments.

169. **ITEMS TO BE WITHDRAWN FROM CONSENT AGENDA**

There were no items withdrawn from the Consent Agenda.

170. **CONSENT AGENDA**

Councilmember Truelove made a motion to approve the Consent Agenda. Councilmember Bonner seconded the motion, which passed with a vote of 6:0.

A. Consider approval of the minutes from the June 23, 2022 Regular meeting.

B. Consider approval of a resolution approving a temporary increase in compensation for the Interim Municipal Court Judge.

C. Consider approval to award a contract for Medill St. watermain improvements to Duplichain Contractors LLC for the amount of \$211,179.60.

PRESENTATION

171. PRESENTATION OF THE KEEP MARSHALL BEAUTIFUL BEAUTIFICATION AWARD WINNERS FOR THE MONTH OF JULY 2022.

Dan Duke, Tourism & Cultural Arts Director, highlighted the activities, meeting schedule and purpose of the Keep Marshall Beautiful Board.

Dan Duke named the winners for the month of July; the commercial property East Texas Human Development Corp. Food Distribution Center located at 511 N Washington Ave. owned by Alan Loudermilk & residential property 108 Washington Place owned by Bob & Connie Garcia, who were unable to attend.

PUBLIC HEARING & ORDINANCE

172. CONDUCT A PUBLIC HEARING AND CONSIDER A SPECIAL USE PERMIT FOR A BAR/LOUNGE BEING A 0.028 ACRE TRACT OF LAND DESCRIBED AS THE MIDDLE 20' WEST 60' LOT 1 BLOCK 30 ORIGINAL TOWN SITE, LOCATED AT 314 NORTH WASHINGTON AVENUE. PARCEL ID #R000016200.

Garnett Johnson, Community Development Director, asked for the approval of an ordinance regarding a Special Use Permit for a bar/lounge being a 0.028 acre tract of land described as the middle 20' west 60' lot 1 block 30 original town site, located at 314 N. Washington Avenue. Garnett Johnson stated sixteen (16) notices were sent with no responses. The Planning and Zoning Commission approved the change by a vote of 5:0.

Mayor Ware opened the public hearing.

Robert West provided information regarding the business plan for this location.

Mayor Ware closed the public hearing.

Councilmembers asked questions and discussed.

Councilmember Truelove made a motion to approve an ordinance regarding a Special Use Permit for a bar/lounge being a 0.028 acre tract of land described as the middle 20' west 60' lot 1 block 30 original town site, located at 314 N. Washington Avenue. Councilmember Bonner seconded the motion, which passed with the following vote:

Ayes: 4, Mayor Ware, Councilmembers Truelove, Bonner and Abraham

Nays: 1, Councilmember Morris

Abstain: 1, Councilmember Godfrey

RESOLUTION

173. CONSIDER APPROVAL OF A RESOLUTION FOR THE WAIVER OF THE HOUSING AUTHORITY FOR THE CITY OF MARSHALL'S PAYMENT IN LIEU OF TAXES (PILOT) OBLIGATION FOR THE YEARS 2021 AND 2022.

Scott Rectenwald, Acting City Attorney, provided information regarding payment due from the Housing Authority. He asked the Council to approve

a resolution waiving the payment amounts due to the City of Marshall as Payment in Lieu of Taxes (PILOT) for years 2021 and 2022.

Tom McClurg, Housing Authority, stated their auditor requested approval of this item for completion.

Councilmember Godfrey made a motion to approve a resolution waiving the payment amounts due to the City of Marshall as Payment in Lieu of Taxes (PILOT) for years 2021 and 2022. Councilmember Bonner seconded the motion, which passed with a vote of 6:0.

CITY MANAGER REPORTS AND REQUESTS FOR CITY COUNCIL CONSIDERATION

174. CONSIDER AN EXPENDITURE OF A WORKFORCE DEVELOPMENT GRANT TITLED PROJECT LINEWORKER TRAINING BY MARSHALL EDC FOR UP TO \$150,000 TO MATCH A TEXAS WORKFORCE COMMISSION HIGH DEMAND WORKFORCE TRAINING PROGRAM GRANT FOR THE BENEFIT OF TEXAS STATE TECHNICAL COLLEGE, MARSHALL CAMPUS.

Rush Harris, Executive Director MEDCO, asked for approval of an expenditure of a workforce development grant titled Project Lineworker Training by Marshall EDC for up to \$150,000 to match a Texas Workforce Commission High Demand Workforce Training Program Grant to benefit Texas State Technical College (TSTC), Marshall students, and the utility industry. Rush Harris stated this is a 1 to 1 matching educational grant and Marshall EDC will mirror the amount granted, up to the maximum \$150,000.

Councilmembers asked questions and discussed.

Councilmember Godfrey made a motion to approve an expenditure of a workforce development grant titled Project Lineworker Training by Marshall EDC for up to \$150,000 to match a Texas Workforce Commission High Demand Workforce Training Program Grant. Councilmember Truelove seconded the motion, which passed with a vote of 6:0.

175. WONDERLAND OF LIGHTS PRESENTATION.

Garnett Johnson stated preparing and planning for Wonderland of Lights has already begun. Garnett Johnson introduced Lacy Burson, Main Street Coordinator, who presented an update regarding the schedule of events, invited the public to volunteer with preparations and provided a list of the sponsorship levels for Wonderland of Lights.

Councilmembers asked questions and discussed.

176. CONSIDERATION OF ITEMS WITHDRAWN FROM THE CONSENT AGENDA

There were no items withdrawn from the Consent Agenda.

177. ADJOURNMENT

Councilmember Godfrey made a motion for adjournment. Councilmember Abraham seconded the motion, which passed with a vote of 6:0.

APPROVED:

**Mayor of the City Council
of the City of Marshall, Texas**

ATTEST:

City Secretary

Ordinance: O-22-XX
Resolution: R-22-XX

ITEM 5B

CONSENT AGENDA

**CONSIDER APPROVAL OF A
RESOLUTION AUTHORIZING CITY
STAFF TO ENTER INTO AN
AGREEMENT WITH FLOCK SAFETY,
INC.**



CITY OF MARSHALL

COMMISSION AGENDA INFORMATION SHEET

MEETING DATE:

PROJECT: Automated License Plate Recognition (ALPR) System

DESCRIPTION: The Council previously approved application for grant funds for this project. The Police Department is requesting approval of resolution authorizing city staff to enter into an agreement with Flock Safety, Inc. for acquisition, installation, maintenance and monitoring eleven (11) fixed, pole mounted ALPR cameras.

COST: \$34,150

RECOMMENDED

ACTION: Approve a resolution authorizing City staff to enter into an agreement with Flock Safety, Inc. for acquisition, installation, maintenance and monitoring eleven (11) fixed, pole mounted ALPR cameras.

CITY CONTACT: Cliff Carruth, Chief of Police

cc: File

CITY OF MARSHALL, TX

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF MARSHALL APPROVING AND AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT AGREEMENT WITH FLOCK SAFETY, INC. FOR THE ACQUISITION, INSTALLATION, MAINTENANCE, AND MONITORING OF ELEVEN (11) AUTOMATED LICENSE PLATE RECOGNITION (ALPR) CAMERAS.

WHEREAS, the City of Marshall, Texas City Council (the “city council”) has determined the addition of Automatic License Plate Recognition (ALPR) cameras will increase public safety and aid the Police Department in its crime prevention efforts and strategies; and

WHEREAS, the City Council, desires to engage the services of Flock Safety, Inc. for acquisition, installation, maintenance and monitoring of eleven (11) fixed, pole-mounted ALRP cameras; and

WHEREAS, funding for the project is available through the Motor Vehicle Crime Prevention Authority Grant Program and the City’s general fund; and

WHEREAS, the City Council desires to authorize the City Manager to execute a 12-month contract (“the agreement”) attached hereto, with Flock Safety, Inc.;

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF MARSHALL COUNCIL, THAT;

Section 1. Recitals Incorporated

The recitals set forth above are incorporated herein for all purposes set forth in full.

Section 2. Approval of Agreement

The City Council hereby authorizes and approves the Agreement for the acquisition, installation, maintenance, and monitoring of eleven (11) ALPR cameras from Flock Safety, Inc. The City Council further authorizes the City Manager to execute any associated documents necessary to consummate the business relationship.

Pass and Approved by the City Council the City of Marshall, Texas on this _____ day of _____ 20__.

Ayes _____
Nays _____
Abstained _____

Approved:

Amy Ware, Mayor

Attest:

Nikki Smith, City Secretary

ITEM 6A

PRESENTATION

PRESENTATION OF A PLAQUE IN RECOGNITION OF CITY OF MARSHALL EMPLOYEE

ITEM 7A

RESOLUTION

**CONSIDER APPROVAL OF A
RESOLUTION SCHEDULING TWO
PUBLIC HEARINGS ON THE FISCAL
YEAR 2023 BUDGET**

MEMORANDUM

To: Terrell Smith, City Manager

From: Dawn Jones, Finance Director

Date: August 2, 2022

Subject: Resolution Calling a Public Hearing for the 2023 Budget

Section 6.04 of the City Charter and Chapter 102 of the Texas Local Government Code require that the City Council hold a public hearing on the proposed fiscal budget. The Charter also requires the Council to fix the time and place of the public hearing at the meeting at which the budget is submitted. The purpose of the public hearing is to give all interested persons an opportunity to make requests for the budget or make comments about the proposed budget.

Following this memorandum is a Resolution, fixing the time and place for the public hearing. The public hearings will be at 6:00 p.m. August 25, 2022 and September 8, 2022. These dates are the next two regular meetings of the City Council.

RESOLUTION NO. _____

**RESOLUTION OF THE CITY OF MARSHALL, TEXAS, SETTING THE DATE
AND TIME TO CONDUCT PUBLIC HEARINGS ON THE FISCAL 2023 CITY
BUDGET**

WHEREAS, Section 6.04 of the City Charter and Chapter 102 of the Texas Local Government Code require that the City Council hold a Public Hearing on its proposed Fiscal Budget; and,

WHEREAS, the City Council will hold a meeting at 6:00 p.m. on August 25, 2022 and September 8, 2022; now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MARSHALL, TEXAS:

That the City Council will meet on August 25, 2022, and September 8, 2022 in the City Council Chambers, Marshall City Hall, 401 South Alamo, to conduct a Public Hearing at 6:00 p.m. concerning the City’s 2023 Budget for the fiscal period January 1, 2023 through December 31, 2023.

PASSED, APPROVED AND ADOPTED this 11th day of August, 2022.

Mayor of the City Council
of the City of Marshall, Texas

ATTEST:

Nikki Smith, City Secretary

ITEM 7B

RESOLUTION

**CONSIDER APPROVAL OF A
RESOLUTION SCHEDULING TWO
PUBLIC HEARINGS ON THE PROPOSED
TAX RATE OF \$0.565201 PER \$100 OF
VALUATION AND TAX INCREASE**

Memorandum

To: Terrell Smith, City Manager

From: Dawn Jones, Finance Director

Date: August 2, 2022

Subject: Resolution announcing a proposed tax rate of \$0.565201 per \$100 of valuation and voting to place an action item to adopt the tax rate on a future Council agenda

The proposed tax rate does not exceed the no-new-revenue tax rate or the voter-approval tax rate.

The tax rates are as follows:

- **Proposed 2022 Tax Rate for 2023 Budget:** \$0.565201/\$100 Valuation
- **No-New-Revenue Tax Rate:** \$0.509537
This is the total tax rate needed to raise the same amount of property tax revenue for the City of Marshall from the same properties in both the 2019 tax year and the 2020 tax year.
- **Voter-Approval Tax Rate:** \$0.565201
The voter-approval rate is the highest tax rate the City of Marshall may adopt without holding an election to ratify the rate.
- **De Minimis Tax Rate:** \$0.560417
The de minimis rate is a tax rate calculation designed to give smaller taxing units, including cities with a population of less than 30,000, some flexibility to budget for extraordinary costs that may not be possible under the three and a half percent voter-approval tax rate. The de minimis rate is the sum of a taxing unit's no-new-revenue M&O rate; the rate that, when applied to a taxing unit's current total value, will impose an amount of taxes equal to \$500,000; and a taxing unit's current debt rate

RESOLUTION NO. _____

A RESOLUTION OF THE COOUNCIL OF THE CITY OF MARSHALL, TEXAS ANNOUNCING A PROPOSED TAX RATE OF \$0.565201 PER \$100 VALUATION AND VOTING TO PLACE AN ACTION ITEM TO ADOPT THE TAX RATE ON A FUTURE COUNCIL AGENDA

WHEREAS, the Tax Code of the State of Texas requires the governing body to announce a tax rate and schedule and announce the date and time to adopt a tax rate if the tax rate exceeds the no-new-revenue tax rate or voter-approval tax rate, whichever is lower; and,

WHEREAS, the Council of the City of Marshall proposes to adopt a tax rate of \$0.565201 per \$100 valuation for the City’s 2023 Budget which exceeds the no-new-revenue tax rate; and,

WHEREAS, since the proposed tax rate will exceed the no-new-revenue tax rate; now, therefore

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MARSHALL, TEXAS:

That the City Council will on August 25, 2022 at 6:00 p.m. and September 8, 2022 at 6:00 p.m. in the City Council Chambers, Marshall City Hall, 401 South Alamo, adopt the proposed tax rate of \$0.565201 per \$100 of valuation for the City’s 2023 Budget for the fiscal period January 1, 2023 through December 31, 2023.

PASSED, APPROVED, AND ADOPTED this 11th day of August, 2022.

YEA: _____

NAY: _____

ABSTAIN: _____

Mayor of the Council
City of Marshall, Texas

ATTEST:

Nikki Smith, City Secretary

ITEM 8A

DISCUSSION REGARDING FISCAL YEAR 2023 BUDGET AND CAPITAL IMPROVEMENT PROGRAM

MEMORANDUM

To: City Council

From: Terrell Smith, City Manager

Date: August 2, 2022

Subject: Discussion of FY23 Budget and Capital Improvement Program

The Fiscal Year 2023 (FY23) proposed budget and ten-year Capital Improvement Program (CIP) will be presented to the City Council on August 11, 2022 in accordance with the City Charter.

The proposed budget includes monies for operations and capital projects. It is important to understand that only the first year of the CIP is included for funding in the annual budget, while the remaining years are included for planning purposes only and will change from one year to the next based on the best information available at the time.

The proposed Fiscal Year 2023 (FY23) budget and ten-year capital improvement program (CIP) follows best practices and is in line with the City's investment policies. The proposed FY23 budget establishes a framework for future success and ensures continued financial strength and resiliency through a long-range financial plan that meets all fund balance and bond coverage requirements.

FY23 budget priorities include investing in city staff, capturing the cost of inflation, improving infrastructure, and enhancing city services in order to provide exceptional service to the Marshall community today and into the future.

Highlights of the proposed budget include the following:

- Employee retention and development efforts
- Adjustment for inflationary pressures
- Technology refresh/upgrades
- New ambulance for Fire Department

Additionally, funding is also being proposed for the city's first comprehensive long-term Capital Improvement Program or Plan (CIP). The intent of a city's CIP is to ensure that current and future infrastructure needs are met whether it is underground infrastructure such as water and sewer lines or visible infrastructure such as parks, roadways, city facilities, and IT hardware or software.

In FY23, CIP projects are being proposed for parks and recreation renovations, major roadway reconstruction, fleet vehicles and equipment, water and wastewater improvements, and improvements to city facilities and buildings.

Presentation Discussion

Staff will review the proposed budget and Capital Improvement Program with the City Council during the August 11th City Council meeting. This workshop will include the proposed budget for FY23 and any relevant information to facilitate City Council discussion of the proposed budget inclusive of all funds and revenue sources.

If needed, staff will conduct another budget workshop discussion with the City Council on Thursday, August 18th.

Next Steps

Public hearings will be held at 6:00 p.m. August 25, 2022 and September 8, 2022 to receive any feedback from residents on the proposed budget, along with a public hearing on the proposed tax rate prior to adoption of the budget.

ITEM 8B

PRESENTATION REGARDING EXPANSION OF COMMUNITY POLICING PROGRAM



CITY OF MARSHALL

COMMISSION AGENDA INFORMATION SHEET

MEETING DATE:

PROJECT: Marshall PD Community Policing Program

DESCRIPTION: Presentation by Chief of Police regarding the MPD Community Policing Program

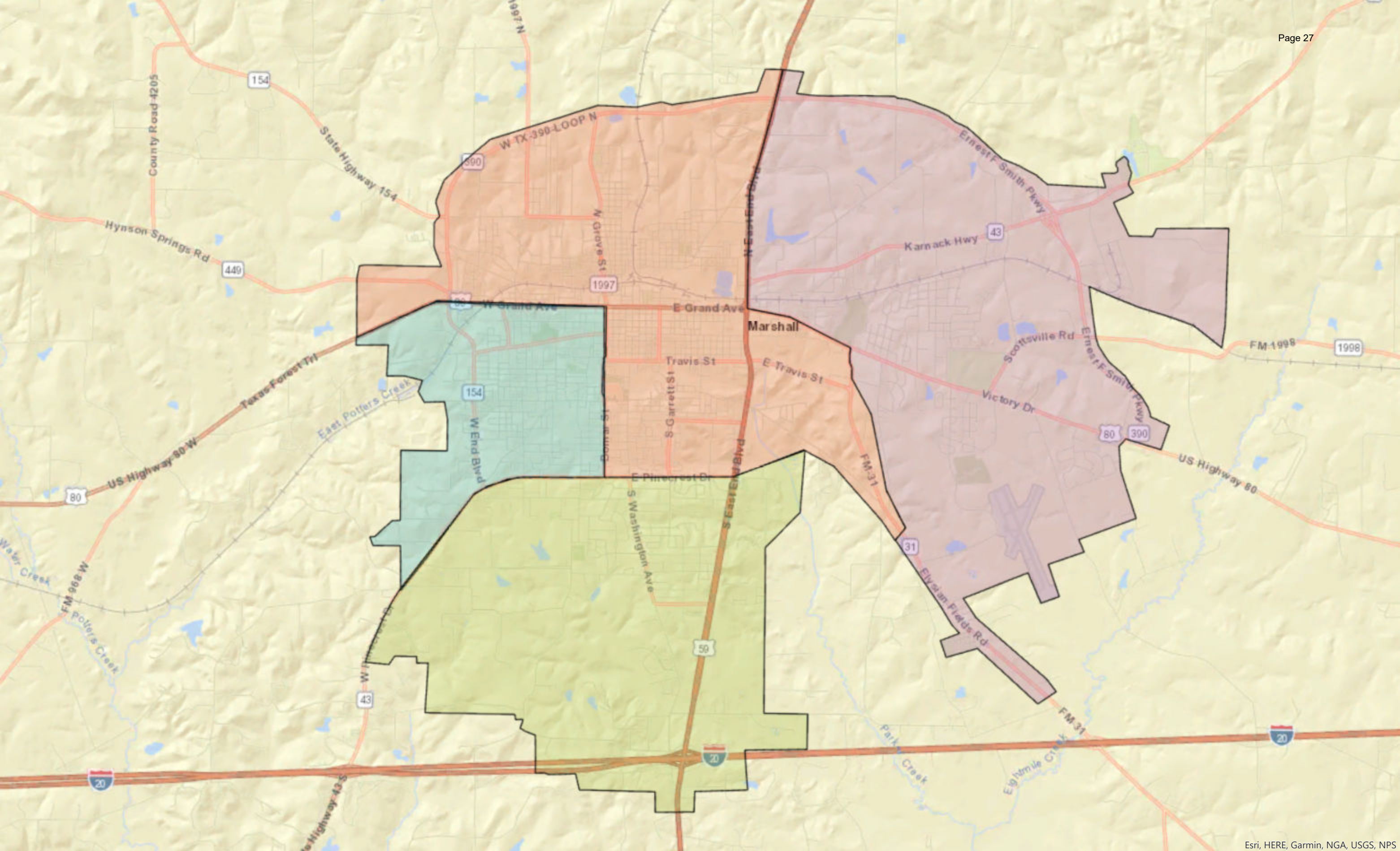
COST: N/A

RECOMMENDED

ACTION: N/A

CITY CONTACT: Cliff Carruth, Chief of Police

cc: File



Marshall Police Department Community Policing Program

Community policing is defined as a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime. There are three key components to community policing; Community Partnerships, Organizational Transformation, and Problem Solving. These components are defined as:

Community Partnership - Collaborative partnerships between the law enforcement agency and the individuals and organizations they serve to develop solutions to problems and increase trust in police.

Community policing, recognizing that police rarely can solve public safety problems alone, encourages interactive partnerships with relevant stakeholders. The range of potential partners is large, and these partnerships can be used to accomplish the two interrelated goals of developing solutions to problems through collaborative problem solving and improving public trust. The public should play a role in prioritizing and addressing public safety problems.

Organizational Transformation - The alignment of organizational management, structure, personnel, and information systems to support community partnerships and proactive problem solving.

The community policing philosophy focuses on the way that departments are organized and managed and how the infrastructure can be changed to support the philosophical shift behind community policing. It encourages the application of modern management practices to increase efficiency and effectiveness. Community policing emphasizes changes in organizational structures to institutionalize its adoption and infuse it throughout the entire department, including the way it is managed and organized, its personnel, and its technology

Problem Solving - The process of engaging in the proactive and systematic examination of identified problems to develop and evaluate effective responses.

Community policing emphasizes proactive problem solving in a systematic and routine fashion. Rather than responding to crime only after it occurs, community policing encourages agencies to proactively develop solutions to the immediate underlying conditions contributing to public safety problems. Problem solving must be infused into all police operations and guide decision making efforts. Agencies are encouraged to think innovatively about their responses and view making arrests as only one of a wide array of potential responses. A major conceptual vehicle for helping officers to think about problem solving in a structured and disciplined way is the SARA (scanning, analysis, response, and assessment) problem-solving model.

Implementation:

With the use of mapping data, current established boundaries, and recommendations from the Patrol Supervisors, the Department is in the process of defining four (4) zones within the city. These zones represent different quadrants of the city. The Marshall Police Department will assign one (1) Community Policing Officer to each quadrant/zone. Within each zone, the assigned Community Policing Officer will engage with citizens and community organizations to gain better knowledge of issues within their assigned zone and ensure MPD is partnering with the community to resolve their issues. One (1)

part of this process will involve community meetings, which will give citizens and officers a chance to interact on a regular basis and become familiar with each other and the public safety issues in that zone. The Department believes these interactions will help form a relationship of trust between the community and the Police Department. The Department will work with the community to have one (1) Community Group in each of the four (4) quadrants/ Zones.

Currently, the Marshall Police Department has one (1) officer designated as a Community Police Officer. This Officer's primary duty is the New Town community, which is on the west side of the city and is currently one (1) of the four (4) zones.

We have developed three (3) additional zones. We are in the process of assigning Community Policing Officers, and they will be assigned to the other three (3) quadrants/zones of the city as their primary duties.

To further assist the Department in our Community Policing Efforts, I have asked for one (1) additional officer in the 2023 budget. This new position will be used to add an additional Community Police Officer who will be assigned specifically to work with our business community. Their primary focus will be to work with our businesses in Marshall in providing crime prevention, business assessments, and focusing on investigations that specifically effect our business communities.

The Police Department is continuing to make an investment into the community by emphasizing the Community Police Officer program. These changes will solidify the structural change as part of the organizational transformation to ensure that community policing is engrained in our Department. The Department believes that by partnering with citizens and community organizations, relationships will be built that will further the Departments motto, "Making Our Community Safer".

ITEM 9

CONSIDERATION OF ITEMS WITHDRAWN FROM THE CONSENT AGENDA

ITEM 10

ADJOURNMENT