

**Second Floor Conference
Room, City Hall**
401 S Alamo Blvd
Marshall, TX 75672

903-935-4421



Members
Amy Ware, District 4 - Mayor
Risa Jordan-Anderson, District 1
Leo Morris, District 2
Dathaniel Campbell, District 3
Reba Godfrey, District 5
Amanda Abraham, District 6
Micah Fenton, District 7

MINUTES
CITY COUNCIL WORK SESSION
February 27, 2026
8:30 AM

1. Call to Order and Roll Call

Mayor Amy Ware called the Special-Called Work Session meeting to order in the Second Floor Conference Room, City Hall at 8:46 AM.

PRESENT:

Mayor and Council Members:

Mayor Amy Ware
Councilmember Leo Morris
Councilmember Reba Godfrey
Councilmember Amanda Abraham
Councilmember Dathaniel Campbell
Councilmember Risa Jordan-Anderson

ABSENT: Councilmember Micah Fenton

ADMINISTRATIVE STAFF PRESENT:

Melissa Vossmer, City Manager	Cliff Carruth, Police Chief
David Rainwater, Fire Chief	Nikki Smith, City Secretary
Christol Hall, HR/Civil Service Director	
Julie Richards, Interim Budget Manager	
Becky Roseberry, Interim Finance Director	
Randy Pritchard, Support Services Director	
Reggie Cooper, Planning & Development Director	
Alex Agnor, Asst. City Manager/Econ. Dev. & Strat. Init. Director	

2. Citizen Comments

Texas Government Code, Sec. 551.007 requires that a governmental body must allow each member of the public who desires to address the body regarding an item on the agenda the opportunity to do so before or during the body's consideration of the item. The "Citizens Comments" portion of the meeting meets the requirements of this law and is the public's opportunity to speak on any item on the agenda. Those who wish to speak are requested to fill out a public comment form and will have three (3) minutes to speak unless additional time has been requested.

There were no citizen comments.

3. Discussions and Reports for City Council Consideration and Direction

- A. Fiscal Year 2027 Work Session to discuss Council's goals and provide direction for staff.
- Ron Cox, Ron Cox Consulting, provided a recap of previous meetings and stated the last time the council met with him was April 28, 2025. During that meeting a SWOT analysis was conducted and priorities were listed. Ron Cox reviewed the vision and mission statements with the council members. Council members discussed the need to review zoning, update the code and the land use map to anticipate future use and discussed the City Manager transition.
- The City Manager transition discussion included expectations of the relationship between the City Manager and Council, what works well currently, what needs to be done, and a communication protocol between the Council and City Manager. The council members also discussed potential grant plans.
- The directors joined the meeting at 1:05 PM.
- The council members and directors reviewed and discussed the transition to the new City Manager.
- The plans and priorities for fiscal years 2026 and 2027 were discussed. A review of the strengths and weaknesses within the community and the organization from fiscal year 2025 was discussed and updates were made for fiscal year 2026. The focus areas of Investing in the Workforce, Improving Customer Service, Improving Communication, Improving Infrastructure, and Improving Community Appearance, as well as the priority list based on those areas were reviewed.
- Melissa Vossmer, City Manager, discussed what has been accomplished so far, what projects have been started, and what has been approved to start.
- A SWOT analysis for 2026 was conducted keeping in mind what can be done better and what is next.

Councilmember Godfrey left the meeting at 3:10 PM.

4. Adjournment

Councilmember Abraham made a motion to adjourn. Councilmember Campbell seconded the motion, which passed by a vote of 5:0.

APPROVED:



Mayor of the City Council
of the City of Marshall, Texas

ATTEST:



City Secretary